



Southern Ports recognises and respects the cultural and social importance of all heritage items, sites and places for the benefit of present and future generations.

This Policy is relevant to heritage items, sites, and places of aesthetic, historical, social, indigenous, cultural or technical significance within land and marine operational areas at the Ports of Albany, Bunbury, Esperance and the West Perth office.

POLICY STATEMENT

Southern Ports is committed to:

- Prioritising health and safety in our workplace, to build and maintain an environment that protects from workplace related physical and psychological injury.
- ensuring sustainable development of its port jurisdictions and areas of influence through the consideration of heritage items, sites and places in all aspects of the decision-making and operational processes;
- recognising on-going custodianship of port land and waters and accountability for managing heritage items, sites and places;
- consulting and working with traditional custodians and community leaders and groups to identify and manage heritage items, sites and places taking into consideration community expectations;
- managing risks and minimising impacts to heritage items, sites and places from port development and operations;
- providing resources, training and support to ensure heritage items, sites and places are competently managed;
- communicating with the community, government, industry, employees, contractors and other stakeholders on heritage matters where appropriate;
- complying with all applicable Commonwealth and State heritage legislation;
- maintaining a heritage management plan; and
- ensuring this Policy is displayed, communicated, implemented and periodically updated.

RATIONALE AND EXPECTATIONS

- The Chief Executive Officer and delegated staff members of each Southern Ports site are responsible for ensuring compliance with this Policy.

REVIEW AND UPDATE

A review of the effectiveness and relevance of the Policy will be conducted bi-annually on the anniversary of the effective date of the Policy unless there is a material change which affects the intent of the Policy.

Approved by the Board on 17 August 2023.

Chair

Chief Executive Officer