

## **SECURITY POLICY**

Southern Ports is committed to providing a secure and safe work environment for all people, infrastructure, and vessels visiting our ports by establishing and maintaining physical and digital security infrastructure and systems across Southern Ports.

This Policy is relevant to all operations and activities within land, marine and digital controlled areas at the Ports of Albany, Bunbury, Esperance, and the West Perth office.

## COMMITMENT STATEMENT

Southern Ports is committed to:

- Identifying and managing physical and digital security risks to minimise business disruptions and the prevention of security incidents.
- Ensuring efficient trade facilitation and sustainable development of its port jurisdictions and areas of influence through the integration of security matters in the decision-making process.
- Maintaining the effectiveness of physical and digital security infrastructure and controlling access to sites, information, and systems to prevent unauthorised entry or use.
- Complying with all applicable legislation containing security obligations.
- Preparing and periodically testing contingency measures for potential security threats both physical and digital.
- Assisting all stakeholders in the prevention of terrorism, criminal activities, and biosecurity threats in the physical and digital environments.
- Providing resources, training, and support to meet security objectives.
- Setting and reviewing security targets for continuous improvement.
- Ensuring this Policy is displayed, communicated, implemented, and maintained, and
- Engaging with employees, contractors, port users, the community, government, and other stakeholders on security matters such as research, potential innovations, awareness programs and efficiencies to actively reduce risk.

## RATIONALE & EXPECTATIONS

The Chief Executive Officer and delegated staff members of each Southern Ports site are responsible for ensuring compliance with this Policy. A review of the effectiveness and relevance of the Policy will be conducted every two years on the anniversary of the effective date of the Policy unless there is a material change which affects the intent of the Policy.

## REVIEW AND UPDATE

This Policy should be reviewed no less than every two years or when a change is identified through strategic intent or legislation.

Approved by the Board on 8 December 2023.

Chair

Chief Executive Officer

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