

This Policy provides clear direction to ensure Southern Ports (SP) responds to requests for Community Investment in a consistent and appropriate way that aligns with SP's Strategic Direction and demonstrates the Ports' commitment to being a valuable corporate citizen, investing in the growth and development of our communities.

This Policy is applicable to all SP Employees who receive requests for Community Investment.

COMMITMENT STATEMENT

Southern Ports is committed to supporting applications for community investment that meet SP's, vision, objectives, and values; and supporting applications for funding from Applicants within each regional port community, as well as applications for activities across all SP locations.

SP will give preference to activities in the following categories:

- Maritime
- Sustainable Environment
- Education
- Community Infrastructure
- Community Events
- Indigenous Relations

Actively connecting and investing within the community signals our commitment to the towns we operate in, and enhances our vision for strong regional ports, strong regions.

All requests for Community Investment must be in writing, with all Applicants required to complete a Sponsorship Application form.

SP will not accept gracious favours from an Applicant as a result of providing investment.

SP will provide a reporting mechanism to the Board and relevant SP Port Community Consultative Committees.

RATIONALE & EXPECTATIONS

SP will utilise a Committee Assessment process that will include the relevant Regional Manager, Corporate Affairs Advisor, Sponsorship Coordinator, local staff representative and a PCCC representative to determine applications. A Charter will provide transparency and outline the Committee Assessment process and will be included in information provided to Applicants.

REVIEW AND UPDATE

This Policy should be reviewed no less than every two years or when a change is identified through strategic intent or legislation.

Approved by the Board on 26 July 2021.



Chair



Chief Executive Officer