

OBJECTIVE

Southern Ports is committed to providing a safe and healthy work environment for all people involved in Southern Ports related activities within and beyond Southern Ports controlled areas.

SCOPE

This Policy is relevant to the safety and health impacts of Port operations and applies to all activities within land and marine controlled areas at the Ports of Albany, Bunbury, Esperance and the Perth office.

POLICY STATEMENT

Southern Ports is committed to:

- safety and health taking uncompromised priority to ensure we provide a safe and healthy workplace;
- ensuring efficient trade facilitation and sustainable development of its port jurisdictions and areas of influence through the consideration of safety and health matters in all aspects of the decision making process;
- ensuring employees are accountable and responsible for their personal safety and the safety of others;
- promoting a fair and just culture that encourages everyone to report and facilitates investigations of unsafe acts, incidents and near miss events with honesty and integrity;
- identifying and managing safety and health hazards and risks (physical and psychosocial) to prevent work-related injury and illness;
- being guided by ISO 45001 Occupational Health and Safety Management Systems and complying with all applicable safety and health legislation;
- providing resources, training and support to meet safety and health objectives;
- setting and reviewing safety and health targets in an endeavour to ensure continual improvement;
- making this Policy accessible to all employees and interested third parties and updated to reflect changes impacting on the safety in our workplaces;
- ensuring this Policy is displayed, communicated, implemented and maintained; and
- engaging with employees, contractors, port users, the community, government, and other stakeholders on safety and health matters and research, potential innovations and efficiencies to actively reduce risk.

EFFECTIVE DATE

This Policy is effective from 23 August 2018.

RESPONSIBILITIES

The Chief Executive Officer and delegated staff members of each Southern Ports site are responsible for ensuring compliance with this Policy. A review of the effectiveness and relevance of the Policy will be conducted annually on the anniversary of the effective date of the Policy unless there is a material change which affects the intent of the Policy.

RELATED LEGISLATION AND DOCUMENTS

The applying legislation and documents include, but are not limited to the following:

- *Port Authorities Act 1999*
- *Occupational Safety and Health Act 1984*
- *Mines Safety and Inspection Act 1994*
- *Employees Compensation and Injury Management, 1981*
- *Rail Safety National Law (WA) Act 2015*



Chair



Interim Chief Executive Officer