

OBJECTIVE

Southern Ports is committed to providing a safe and healthy work environment for all people involved in Southern Ports related activities.

SCOPE

This Policy is relevant all Southern Ports controlled activities within and beyond land and marine operational areas at the Ports of Albany, Bunbury, Esperance and the West Perth office.

POLICY STATEMENT

Southern Ports is committed to:

- safety and health (including mental health) taking uncompromised priority in our workplace;
- ensuring sustainable development of its port jurisdictions and areas of influence through the consideration of safety and health matters in all aspects of the decision making process;
- ensuring employees are accountable and responsible for their personal safety and the safety of others;
- promoting a fair and just culture that encourages everyone to report hazards (physical and psychosocial) and incidents with honesty and integrity;
- identifying and managing safety and health hazards and risks to prevent work-related injury and illness;
- being guided by ISO 45001 Occupational Health and Safety Management Systems and complying with all applicable safety and health legislation;
- providing resources, training and support to meet safety and health objectives;
- setting and reviewing safety and health targets in an endeavor to ensure continual improvement;
- making this Policy accessible to all employees and interested third parties;
- ensuring this Policy is displayed, communicated, implemented and periodically updated to reflect changes that may impact upon safety and health in our workplace; and
- engaging with employees, contractors, port users, the community, government, and other stakeholders on safety and health matters and research, potential innovations and efficiencies to actively reduce risk.

EFFECTIVE DATE

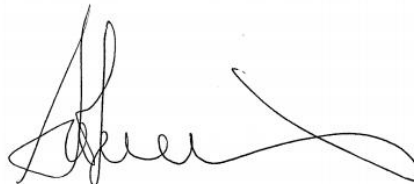
This Policy is effective from 21 March 2019

RESPONSIBILITIES

The Chief Executive Officer and delegated staff members of each Southern Ports site are responsible for ensuring compliance with this Policy. A review of the effectiveness and relevance of the Policy will be conducted annually on the anniversary of the effective date of the Policy unless there is a material change which affects the intent of the Policy.



Chair



Chief Executive Officer